

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 (UK) ("**MSA**") in respect of the following entities: Millennium Capital Management Limited ("**MCML**") and Millennium Capital Partners LLP ("**MCP**") and (MCML and MCP, collectively, the "**UK Group**", "**We**" or "**Our**").

### **Our business**

Millennium Management LLC and its affiliates, (collectively, "**Millennium**") is a global investment management firm founded in 1989. Millennium, which has its headquarters in New York, USA, employs a global multi-strategy investment approach. Our employees receive wages and benefit packages that exceed those required by law and carry out highly-skilled activities in a professional workplace. We are satisfied that there is no evidence of any act of modern slavery or human trafficking in our business and supply chains involving our employees.

### **Our structure**

MCP is a sub-advisor to Millennium and is controlled by its managing member, MCML, a UK company. MCP is authorised and regulated by the Financial Conduct Authority in the United Kingdom.

### **Our supply chain**

The UK Group takes a risk-based approach to its supply chains. Our supply chains are not complex and are composed predominantly of other financial and professional services companies. The UK Group sources its services primarily from the UK and other low-risk countries where modern slavery and human trafficking is not prevalent. We are nonetheless committed to taking appropriate steps designed to ensure there is no modern slavery or human trafficking in our supply chains or in any part of our business. We expect our suppliers to comply with all applicable laws and regulations in conducting their businesses.

### **Policies, Awareness and Training**

We have various policies in place that are designed to address compliance with applicable laws and regulations, including those relating to money laundering, bribery, incident and issue escalation policy, equal opportunities, non-harassment and discrimination.


The UK Group has an Employee Handbook that reflects Millennium's commitment to acting ethically, and sets out our processes in relation to equal opportunities, working conditions, anti-bribery and whistleblowing.

We have taken steps to educate appropriate personnel of the UK Group and other individuals within Millennium who have responsibility for procurement and vendor management regarding the requirements of the MSA. Although we believe there is low risk of our vendors having involvement in modern slavery and trafficking in their services to us, we have a vendor review process that is designed to identify potential higher risk vendors.

The effectiveness of the steps taken to ensure there is no slavery or human trafficking in our supply chain will be kept under periodic review. We will continue our efforts in raising awareness and educating our staff and promoting compliance with our supply chains.

This statement is made pursuant to section 54(1) of the MSA and constitutes our slavery and human trafficking statement for the financial year end 2019.

This statement was approved by the board of directors in July 2020.

A handwritten signature in blue ink, appearing to read "John Anderson", is positioned above a solid horizontal line.

John Anderson, Director